

Certificated Personnel 2015 - 16

	Step		\$5,500	\$7,200
New #		BA	MA	PhD
1		\$48,000	\$53,500	\$55,200
2		\$48,250	\$53,750	\$55,450
3		\$48,700	\$54,200	\$55,900
4		\$49,600	\$55,100	\$56,800
5		\$50,100	\$55,600	\$57,300
6		\$51,100	\$56,600	\$58,300
7		\$52,500	\$58,000	\$59,700
8		\$54,000	\$59,500	\$61,200
9		\$55,700	\$61,200	\$62,900
10		\$58,150	\$63,650	\$65,350
11		\$62,800	\$68,300	\$70,000
12		\$68,650	\$74,150	\$75,850
13		\$73,612	\$79,112	\$80,812
14		\$78,575	\$84,075	\$85,775
15		\$85,750	\$91,250	\$92,950
\$1,390	+20 years	\$87,140	\$92,640	\$94,340
\$2,935	+25 years	\$88,685	\$94,185	\$95,885
\$3,555	+30 years (in P.A.)	\$89,305	\$94,805	\$96,505

Certificated Personnel 2016 - 17

	Step		\$5,500	\$7,200
		BA	MA	PhD
	1	\$49,000	\$54,500	\$56,200
	2	\$49,250	\$54,750	\$56,450
	3	\$49,700	\$55,200	\$56,900
	4	\$50,600	\$56,100	\$57,800
	5	\$51,100	\$56,600	\$58,300
	6	\$52,100	\$57,600	\$59,300
	7	\$53,500	\$59,000	\$60,700
	8	\$55,000	\$60,500	\$62,200
	9	\$56,700	\$62,200	\$63,900
	10	\$58,150	\$63,650	\$65,350
	11	\$62,800	\$68,300	\$70,000
	12	\$68,650	\$74,150	\$75,850
	13	\$73,612	\$79,112	\$80,812
	14	\$78,575	\$84,075	\$85,775
	15	\$86,200	\$91,700	\$93,400
\$1,390	+20 years	\$87,590	\$93,090	\$94,790
\$2,935	+25 years	\$89,135	\$94,635	\$96,335
\$3,555	+30 years	\$89,755	\$95,255	\$96,955
	(in P.A.)			

Certificated Personnel 2017 - 18

			\$5,500	\$7,200
	Step	BA	MA	PhD
	1	\$50,000	\$55,500	\$57,200
	2	\$50,250	\$55,750	\$57,450
	3	\$50,700	\$56,200	\$57,900
	4	\$51,600	\$57,100	\$58,800
	5	\$52,100	\$57,600	\$59,300
	6	\$53,100	\$58,600	\$60,300
	7	\$54,500	\$60,000	\$61,700
	8	\$56,000	\$61,500	\$63,200
	9	\$57,700	\$63,200	\$64,900
	10	\$59,150	\$64,650	\$66,350
	11	\$62,800	\$68,300	\$70,000
	12	\$68,650	\$74,150	\$75,850
	13	\$73,612	\$79,112	\$80,812
	14	\$78,575	\$84,075	\$85,775
	15	\$86,650	\$92,150	\$93,850
\$1,390	+20 years	\$88,040	\$93,540	\$95,240
\$2,935	+25 years	\$89,585	\$95,085	\$96,785
\$3,555	+30 years	\$90,205	\$95,705	\$97,405
	(in P.A.)			

CUSTODIAN GUIDE FOR 2015-16

<u>A Custodians</u>			<u>B Custodians</u>		
	1		1		\$24,025
	2	\$26,000	2		\$25,000
	3	\$27,100	3		\$26,000
	4	\$28,300	4		\$27,500
	5	\$29,800	5		\$28,800
	6	\$31,725	6		\$30,700
	7	\$33,800	7		\$32,900
	8	\$36,300	8		\$35,800
	9	\$40,200	9		\$39,300
	10	\$42,790	10		\$42,100
	11	\$47,750	11		\$45,500
	12	\$51,240			
\$1,000	15 yrs	\$52,240	15 yrs		\$46,500
\$2,200	20 yrs	\$53,440	20 yrs		\$47,700
\$3,475	25 yrs	\$54,715	25 yrs		\$48,975

CUSTODIAN GUIDE FOR 2016-17

<u>A Custodians</u>			<u>B Custodians</u>		
			1		\$24,025
	2	\$26,000	2		\$25,000
	3	\$27,100	3		\$26,000
	4	\$28,300	4		\$27,500
	5	\$29,800	5		\$28,800
	6	\$31,725	6		\$30,700
	7	\$33,800	7		\$32,900
	8	\$36,300	8		\$35,800
	9	\$40,200	9		\$39,300
	10	\$42,790	10		\$42,100
	11	\$47,750	11		\$45,800
	12	\$51,640			
\$1,000	15 yrs	\$52,640	15 yrs		\$46,800
\$2,200	20 yrs	\$53,840	20 yrs		\$48,000
\$3,475	25 yrs	\$55,115	25 yrs		\$49,275

CUSTODIAN GUIDE FOR 2017-18

A Custodians

B Custodians

			1	\$24,025
	2	\$26,000	2	\$25,000
	3	\$27,100	3	\$26,000
	4	\$28,300	4	\$27,500
	5	\$29,800	5	\$28,800
	6	\$31,725	6	\$30,700
	7	\$33,800	7	\$32,900
	8	\$36,300	8	\$35,800
	9	\$40,200	9	\$39,300
	10	\$42,790	10	\$42,100
	11	\$47,750	11	\$46,100
	12	\$52,040		
\$1,000	15 yrs	\$53,040	15 yrs	\$47,100
\$2,200	20 yrs	\$54,240	20 yrs	\$48,300
\$3,475	25 yrs	\$55,515	25 yrs	\$49,575

Paraprofessional Guide for 2015-16

			\$3,220 Para Pro	\$5,330 60 credits	\$7,230 90 credits	\$8,605 BA / Certificate
	Step 0	\$29,240	\$32,460	\$34,570	\$36,470	\$37,845
	Step 1	\$30,220	\$33,440	\$35,550	\$37,450	\$38,825
	Step 2	\$31,480	\$34,700	\$36,810	\$38,710	\$40,085
	Step 3	\$32,510	\$35,730	\$37,840	\$39,740	\$41,115
	Step 4	\$33,650	\$36,870	\$38,980	\$40,880	\$42,255
	Step 5	\$34,905	\$38,125	\$40,235	\$42,135	\$43,510
	Step 6	\$36,480	\$39,700	\$41,810	\$43,710	\$45,085
\$1,925	7 years	\$38,405	\$41,625	\$43,735	\$45,635	\$47,010
\$2,875	10 years	\$39,355	\$42,575	\$44,685	\$46,585	\$47,960
\$6,175	15 years	\$42,655	\$45,875	\$47,985	\$49,885	\$51,260
\$7,200	20 years	\$43,680	\$46,900	\$49,010	\$50,910	\$52,285
\$8,675	25 years	\$45,155	\$48,375	\$50,485	\$52,385	\$53,760

Paraprofessionals who also serve as bus aides \$8,000

	Step 0	\$37,240	\$40,460	\$42,570	\$44,470	\$45,845
	Step 1	\$38,220	\$41,440	\$43,550	\$45,450	\$46,825
	Step 2	\$39,480	\$42,700	\$44,810	\$46,710	\$48,085
	Step 3	\$40,510	\$43,730	\$45,840	\$47,740	\$49,115
	Step 4	\$41,650	\$44,870	\$46,980	\$48,880	\$50,255
	Step 5	\$42,905	\$46,125	\$48,235	\$50,135	\$51,510
	Step 6	\$44,480	\$47,700	\$49,810	\$51,710	\$53,085
\$1,925	7 years	\$46,405	\$49,625	\$51,735	\$53,635	\$55,010
\$2,875	10 years	\$47,355	\$50,575	\$52,685	\$54,585	\$55,960
\$6,175	15 years	\$50,655	\$53,875	\$55,985	\$57,885	\$59,260
\$7,200	20 years	\$51,680	\$54,900	\$57,010	\$58,910	\$60,285
\$8,675	25 years	\$53,155	\$56,375	\$58,485	\$60,385	\$61,760

Paraprofessional Guide for 2016-17

			\$3,265	\$5,405	\$7,330	\$8,725
			Para Pro	60 credits	90 credits	BA / Certificate
	Step 0	\$29,650	\$32,915	\$35,055	\$36,980	\$38,375
	Step 1	\$30,645	\$33,910	\$36,050	\$37,975	\$39,370
	Step 2	\$31,920	\$35,185	\$37,325	\$39,250	\$40,645
	Step 3	\$32,965	\$36,230	\$38,370	\$40,295	\$41,690
	Step 4	\$34,120	\$37,385	\$39,525	\$41,450	\$42,845
	Step 5	\$35,395	\$38,660	\$40,800	\$42,725	\$44,120
	Step 6	\$36,995	\$40,260	\$42,400	\$44,325	\$45,720
\$1,925	7 years	\$38,920	\$42,185	\$44,325	\$46,250	\$47,645
\$2,875	10 years	\$39,870	\$43,135	\$45,275	\$47,200	\$48,595
\$6,175	15 years	\$43,170	\$46,435	\$48,575	\$50,500	\$51,895
\$7,200	20 years	\$44,195	\$47,460	\$49,600	\$51,525	\$52,920
\$8,675	25 years	\$45,670	\$48,935	\$51,075	\$53,000	\$54,395

Paraprofessionals who also serve as bus aides

\$8,000

Step 0	\$37,650	\$40,915	\$43,055	\$44,980	\$46,375
Step 1	\$38,645	\$41,910	\$44,050	\$45,975	\$47,370
Step 2	\$39,920	\$43,185	\$45,325	\$47,250	\$48,645
Step 3	\$40,965	\$44,230	\$46,370	\$48,295	\$49,690
Step 4	\$42,120	\$45,385	\$47,525	\$49,450	\$50,845
Step 5	\$43,395	\$46,660	\$48,800	\$50,725	\$52,120
Step 6	\$44,995	\$48,260	\$50,400	\$52,325	\$53,720
\$1,925 7 years	\$46,920	\$50,185	\$52,325	\$54,250	\$55,645
\$2,875 10 years	\$47,870	\$51,135	\$53,275	\$55,200	\$56,595
\$6,175 15 years	\$51,170	\$54,435	\$56,575	\$58,500	\$59,895
\$7,200 20 years	\$52,195	\$55,460	\$57,600	\$59,525	\$60,920
\$8,675 25 years	\$53,670	\$56,935	\$59,075	\$61,000	\$62,395

Paraprofessional Guide for 2017-18

			\$3,325 Para Pro	\$5,505 60 credits	\$7,465 90 credits	\$8,885 BA / Certificate
Step 0		\$30,050	\$33,375	\$35,555	\$37,515	\$38,935
Step 1		\$31,060	\$34,385	\$36,565	\$38,525	\$39,945
Step 2		\$32,350	\$35,675	\$37,855	\$39,815	\$41,235
Step 3		\$33,410	\$36,735	\$38,915	\$40,875	\$42,295
Step 4		\$34,580	\$37,905	\$40,085	\$42,045	\$43,465
Step 5		\$35,875	\$39,200	\$41,380	\$43,340	\$44,760
Step 6		\$37,495	\$40,820	\$43,000	\$44,960	\$46,380
\$1,925	7 years	\$39,420	\$42,745	\$44,925	\$46,885	\$48,305
\$2,875	10 years	\$40,370	\$43,695	\$45,875	\$47,835	\$49,255
\$6,175	15 years	\$43,670	\$46,995	\$49,175	\$51,135	\$52,555
\$7,200	20 years	\$44,695	\$48,020	\$50,200	\$52,160	\$53,580
\$8,675	25 years	\$46,170	\$49,495	\$51,675	\$53,635	\$55,055

Paraprofessionals who also serve as bus aides

\$8,000

Step 0		\$38,050	\$41,375	\$43,555	\$45,515	\$46,935
Step 1		\$39,060	\$42,385	\$44,565	\$46,525	\$47,945
Step 2		\$40,350	\$43,675	\$45,855	\$47,815	\$49,235
Step 3		\$41,410	\$44,735	\$46,915	\$48,875	\$50,295
Step 4		\$42,580	\$45,905	\$48,085	\$50,045	\$51,465
Step 5		\$43,875	\$47,200	\$49,380	\$51,340	\$52,760
Step 6		\$45,495	\$48,820	\$51,000	\$52,960	\$54,380
\$1,925	7 years	\$47,420	\$50,745	\$52,925	\$54,885	\$56,305
\$2,875	10 years	\$48,370	\$51,695	\$53,875	\$55,835	\$57,255
\$6,175	15 years	\$51,670	\$54,995	\$57,175	\$59,135	\$60,555
\$7,200	20 years	\$52,695	\$56,020	\$58,200	\$60,160	\$61,580
\$8,675	25 years	\$54,170	\$57,495	\$59,675	\$61,635	\$63,055

SECRETARIAL GUIDE FOR 2015-16

	Step	LEVEL II	LEVEL I
	1	\$26,505	\$28,210
	2	\$27,620	\$29,635
	3	\$29,155	\$31,060
	4	\$30,675	\$32,585
	5	\$32,305	\$34,215
	6	\$34,140	\$35,945
	7	\$36,275	\$38,080
	8	\$39,835	\$41,845
	9	\$45,435	\$48,055
	10	\$52,535	\$56,840
\$600	15 yrs	\$53,135	\$57,440
\$970	20 yrs	\$53,505	\$57,810
\$1,845	25 yrs	\$54,380	\$58,685
\$3,460	30 yrs	\$55,995	\$60,300
\$4,760	35 yrs	\$57,295	\$61,600

SECRETARIAL GUIDE FOR 2016-17

	Step	LEVEL II	LEVEL I
	1	\$26,625	\$28,335
	2	\$27,745	\$29,770
	3	\$29,285	\$31,200
	4	\$30,815	\$32,730
	5	\$32,450	\$34,370
	6	\$34,295	\$36,105
	7	\$36,440	\$38,250
	8	\$40,015	\$42,035
	9	\$45,640	\$48,270
	10	\$52,770	\$57,095
\$600	15 yrs	\$53,370	\$57,695
\$970	20 yrs	\$53,740	\$58,065
\$1,845	25 yrs	\$54,615	\$58,940
\$3,460	30 yrs	\$56,230	\$60,555
\$4,760	35 yrs	\$57,530	\$61,855

SECRETARIAL GUIDE FOR 2017-18

	Step	LEVEL II	LEVEL I
	1	\$26,760	\$28,475
	2	\$27,885	\$29,920
	3	\$29,430	\$31,355
	4	\$30,970	\$32,895
	5	\$32,610	\$34,540
	6	\$34,465	\$36,285
	7	\$36,620	\$38,440
	8	\$40,215	\$42,245
	9	\$45,870	\$48,510
	10	\$53,035	\$57,380
\$605	15 yrs	\$53,640	\$57,985
\$975	20 yrs	\$54,010	\$58,355
\$1,855	25 yrs	\$54,890	\$59,235
\$3,475	30 yrs	\$56,510	\$60,855
\$4,785	35 yrs	\$57,820	\$62,165

SALARY PROVISIONS - SCHOOL-RELATED PERSONNEL

			2015-16	2016-17	2017-18
Bus Drivers (per hour, per hour, 6 hour day)			\$30.15	\$30.70	\$33,695
Bus Attendants (4 hours per day)			\$17,250	\$17,400	\$17,540
Security Personnel (10 , 10, 11 month)	Step 0	\$35,645	\$35,955	\$39,870	
	Step 1	\$36,360	\$36,675	\$40,670	
	Step 2	\$37,630	\$37,955	\$42,090	
	Step 3	\$38,760	\$39,095	\$43,350	
	Step 4	\$40,440	\$40,790	\$45,230	
	Step 5	\$41,555	\$41,915	\$46,480	
	Step 6	\$43,035	\$43,410	\$48,135	
	Step 7		\$45,035	\$49,940	
	Step 8			\$52,295	
	Step 9				
Food Service Drivers	Step 0	\$50,520	\$50,960	\$51,370	
	Step 1	\$52,845	\$53,305	\$53,735	
	Step 2	\$54,950	\$55,430	\$55,880	
	Step 3	\$57,685	\$58,185	\$58,655	
	Step 4		\$60,685	\$61,175	
	Step 5			\$64,185	
	Step 6				
Cafeteria Manager Management Level I			\$59,960	\$60,480	\$60,970
Cafeteria Manager Management Level II			\$40,105	\$40,455	\$40,780
Cafeteria Manager Management Level III			\$34,025	\$34,320	\$34,595
Ass't. Manager High School/McGinnis			\$46,590	\$46,995	\$47,375
Head Cook High School/McGinnis			\$44,625	\$45,015	\$45,380
Asst Cook High School/McGinnis (per hour)			\$27.05	\$27.50	\$27.95
Cook Ceres (per hour)			\$27.05	\$27.50	\$27.95
General Workers (per hour)	Step 0	\$18.05	\$18.35	\$18.65	
	Step 1	\$18.80	\$19.15	\$19.50	
	Step 2	\$19.10	\$19.45	\$19.80	
	Step 3	\$20.10	\$20.45	\$20.80	
	Step 4	\$22.25	\$22.65	\$23.05	
Special Workers and Assistant Drivers (per hour)	Step 0	\$24.60	\$25.05	\$25.50	
	Step 1	\$25.70	\$26.15	\$26.60	
	Step 2	\$26.70	\$27.15	\$27.60	
	Step 3	\$27.80	\$28.30	\$28.80	
Mail Courier & Stockroom Clerk	Step 0	\$39,880	\$40,225	\$40,550	
	Step 1	\$41,705	\$42,065	\$42,405	
	Step 2	\$43,535	\$43,915	\$44,270	
	Step 3	\$45,370	\$45,765	\$46,135	
	Step 4	\$47,210	\$47,620	\$48,005	
	Step 5	\$49,025	\$49,450	\$49,850	
	Step 6	\$51,890	\$52,340	\$52,765	

		2015-16	2016-17	2017-18
Home School Liaison	Step 1	\$41,095	\$41,450	\$41,785
	Step 2	\$43,560	\$43,940	\$44,295
	Step 3	\$46,030	\$46,430	\$46,805
	Step 4	\$48,510	\$48,930	\$49,325
	Step 5	\$50,985	\$51,430	\$51,845
	Step 6	\$53,455	\$53,920	\$54,355
	Step 7	\$55,935	\$56,420	\$56,875
	Step 8	\$56,495	\$56,985	\$57,445
	Step 9	\$58,445	\$58,955	\$59,430

District Printer		\$59,120	\$59,635	\$60,120
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Technology and Video Production Specialists	Step 0	\$56,650	\$57,140	\$57,600
	Step 1	\$58,370	\$58,875	\$59,350
	Step 2	\$60,190	\$60,715	\$61,205
	Step 3	\$61,960	\$62,500	\$63,005
	Step 4	\$63,890	\$64,445	\$64,965
	Step 5	\$65,970	\$66,545	\$67,085
	Step 6	\$67,925	\$68,515	\$69,070
	Step 7	\$69,975	\$70,585	\$71,155
	Step 8	\$72,045	\$72,670	\$73,260

Longevity	10 years	\$780	\$810	\$840
	15 years	\$1,300	\$1,350	\$1,400
	20 years	\$2,185	\$2,270	\$2,355
	25 years	\$3,120	\$3,240	\$3,360